You’ve been head of the class and ahead of the curve in your research. Your experience is destined to make an impact on a global scale.

At Monsanto, we’re meeting the challenges of a resource-stressed world to ensure a future – a better future – for mankind. Now you can be an integral part in helping us innovate ways to produce more crop yields that will feed current populations, conserve more natural resources for future generations and improve farmers’ lives in cultures across the world.

In the Emerging Leaders in Science (ELS) rotational program, you’ll be immersed in a comprehensive, cross-functional experience with a world leader in agricultural biotechnology. You’ll work with and be mentored by some of Monsanto’s most talented scientific leaders – and emerge prepared to lead the way to agricultural innovation.

How Does the Emerging Leaders in Science Program Work?

Monsanto’s ELS rotational program allows you to focus your research and leadership development in one of the following strategic scientific focus areas:

- Discovery Strategies for Transgenic Product Development
- Genomics Strategies for Crop Improvement
- Pipeline Optimization and Improvement
- Application of Engineering for Crop Improvement
- Regulatory Strategies for Transgenic Product Assessment

The program consists of three, one-year rotational assignments within your selected strategic scientific focus area. Following successful completion of the three-year program, you’ll be placed in a key role within Monsanto’s R&D/Technology Organization.
Who Are We Looking For?

We are looking for top scientific talent in one of the following or a closely related discipline:

- **Data Science** - Predictive Analytics, Software Engineer, Domain
- **Chemistry** - Formulation, Chemical Engineering, Analytical
- **Advanced Technical Engineer** - Mechanical, Electrical, Automation, Field Design

What’s in It for You?

- Exposure to cutting-edge science and technology
- Continuous learning through exposure to multiple areas of R&D/Technology
- Lasting coaching relationships with experienced leaders and mentors
- Formalized training to cultivate skills as a complement to on-the-job learning
- Centralized onboarding as part of a "class" of program participants
- Connectivity to and visibility with R&D/Technology Leadership Team members
- Placement in key roles at the end of the three-year program

What Key Attributes Should You Possess?

- Strong leadership desire, ability and potential
- Solid scientific and technical expertise
- Innovation and critical thinking skills
- Exceptional communication skills
- Strong learning aptitude and agility
- Excellent relationship, networking and collaboration skills
- Ability and desire to work in a heavily matrixed, team-based environment
- Ability and willingness to relocate

Monsanto’s Technology Organization

Participants in the Emerging Leaders in Science program will be an integral part of Monsanto’s Technology Organization, which is a multi-functional, multi-crop organization comprised of five broad areas: Biotechnology, Breeding, Breeding Technology, Regulatory and Chemistry. These areas collaborate to create the products in our R&D pipeline, which has a proven track record of creating products that are proprietary, first to market and profitable.

For more details on the program and to apply visit: www.monsanto.com/emergingleadersinscience